

NHS Agency Mandatory Training Requirements

Agency Nurses

Face to face training:

- Basic, Intermediate or Advance Life Support (Adult or Paediatric, as appropriate)
- Moving and Handling (loads and people, as appropriate)
- Fire Safety - Practical (induction required)
- Infection, Prevention & Control

Online training:

- Complaint Handling
- Equality & Diversity
- Awareness of Mental Health, Dementia & Learning Disability
- Food Hygiene & Safety
- PSTS/Conflict Management
- Fire Safety
- Health & Safety
- Handling Information & Information Governance
- Infection Prevention and Control
- Lone Worker
- Safeguarding Children Levels 1 & 2
- Safeguarding Adults Level 1 & 2
- Control of Substances Hazardous to Health (COSHH)
- RIDDOR
- Documentation & Record Keeping

Registered Mental Health Nurses

Face to face training:

- Basic, Intermediate or Advance Life Support (Adult or Paediatric, as appropriate)
- Moving and Handling (loads and people, as appropriate)
- Fire Safety – Practical (Induction required)
- Infection, Prevention & Control
- Prevention and Management of Violence and Aggression (PMVA)

Online training:

- Complaint Handling
- Equality & Diversity
- Awareness of Mental Health, Dementia & Learning Disability
- Food Hygiene & Safety
- PSTS/Conflict Management
- Fire Safety
- Health & Safety
- Handling Information & Information Governance
- Infection Prevention and Control
- Lone Worker
- Safeguarding Children Levels 1 & 2
- Safeguarding Adults Level 1 & 2
- Control of Substances Hazardous to Health (COSHH)
- RIDDOR
- Documentation & Record Keeping

Care Support Workers

Face to face training:

- Basic, Intermediate or Advanced Life Support (Adult or Paediatric, as appropriate)
- Moving and Handling (loads and people, as appropriate)
- Fire Safety - Practical (Induction required)
- Infection, Prevention & Control

Online training:

- Complaint Handling
- Equality & Diversity
- Awareness of Mental Health, Dementia & Learning Disability
- Food Hygiene & Safety
- PSTS/Conflict Management
- Fire Safety
- Health & Safety
- Handling Information & Information Governance
- Infection Prevention and Control
- Lone Worker
- Safeguarding Children Levels 1 & 2
- Safeguarding Adults Level 1 & 2
- Control of Substances Hazardous to Health (COSHH)
- RIDDOR
- Documentation & Record Keeping

Care Certificate:

- Understanding Your Role
- Your Personal development
- Duty of Care
- Working in a Person Centered Way
- Communication
- Privacy and Dignity
- Fluids and Nutrition

Locums

Practical training:

- Basic, Intermediate or Advanced Life Support (Adult or Paediatric, as appropriate)
- Newborn Life Support (required for baby units or SCUBU/NICU/PICU)
- Advanced Trauma Life Support (Surgical Doctors)
- Moving and Handling (loads and people, as appropriate)
- Fire Safety - Practical (Induction required)
- Infection, Prevention & Control

Online training:

- Complaint Handling
- Equality & Diversity
- Awareness of Mental Health, Dementia & Learning Disability
- Food Hygiene & Safety
- PSTS/Conflict Management
- Fire Safety
- Health & Safety
- Handling Information & Information Governance
- Infection Prevention and Control
- Lone Worker
- Safeguarding Children Levels 1 & 2
- Safeguarding Adults Level 1 & 2 (Level 3 for Paediatric Doctors)
- Control of Substances Hazardous to Health (COSHH)
- RIDDOR
- Documentation & Record Keeping
- Prevention and Management of Violence and Aggression (Doctors working within Mental Health Settings)